

# DataGrillen Event Guidelines

DataGrillen is, at its heart, a relaxed event aimed at providing a welcoming atmosphere to all attendees and speakers.

There is no dress code and we have an informal communication style where everyone uses first names. The event motto "Data, Bratwurst and Bier" also encompasses what DataGrillen is about: technical content married with the enjoyment of a BBQ.

As DataGrillen is an international event with attendees from across the globe, there will inevitably be cultural and language barriers. This should be in everyone's mind when (not if) any uncertain situation arises. The event organisers believe that anyone involved in DataGrillen is coming from a place of good intention and any negative behaviour is not the original desire.

However, we also wish to make absolutely clear that negative behaviour will **not** be accepted or tolerated **at all**.

As a guide, we have a few points that anyone wishing to take part in DataGrillen must be aware of and agree to adhere to:

- We are all adults in a modern society. Please behave as such.
- Everybody attending a DataGrillen event is to be treated equally (without exception).
- If someone behaves inappropriately, please inform a member of the DataGrillen Team immediately (it will be dealt with discretely and in confidence)
- If you think your behaviour may be misunderstood in a negative manner, it's probably best to avoid that behaviour to begin with.
- This is our private event. If we see fit to remove someone, we will. If you are asked to leave, you will.

This should cover all bases, but if in doubt, we want you to follow the teachings of Bill S. Preston Esq. and Ted "Theodore" Logan (Bill & Ted):

***Be excellent to each other!***